

Mt. Zion United Methodist Church Preschool  
**Discipline Policy**

- Step 1: The teacher will specify, model and encourage acceptable and positive behavior.
- Step 2: The child will be redirected towards another activity when displaying inappropriate behavior(s).
- Step 3: The teacher will discuss appropriate and acceptable behavior with the child.
- Step 4: If behavior does not improve, the child will be removed from the situation or conflict and will be given a brief quiet time with an individual activity.
- Step 6: If the child is unable to appropriately rejoin the group or activity, the child will be given additional one on one time with the director to gain a cooperative attitude.
- Step 7: The teacher or director will discuss the concern with the parents/guardians to determine if an individualized behavior management plan is needed.

**Child Behavior Policy**

- Step 1: The parent, teacher, and director will agree on an appropriate behavior plan. The plan will be stated in writing with school and home components.
- Step 2: If the child continues to be a disruption to the learning environment, the director will discuss with the parent the resource referral to Child Find.
- Step3: If severe behavior consistently reoccurs, the child's class attendance schedule may be modified or the parent may be asked to attend class with the child. These modifications will remain in place until a recommendation is received from Child Find or another agency to assure the safety and non-disruption of the program for other children.
- Step 4: If, however, after efforts between home, school, and professionals are exhausted and the pattern of inappropriate behavior continues, parent will withdraw child from Preschool.

We strive to provide the least restrictive environment possible for all children and, in our efforts to achieve this, the above individualized plan is an important measure in providing a safe learning environment for your child, the other children at Preschool, and our staff. Cooperation of all parties is appreciated.

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